

Website Privacy Notice

This privacy notice provides you information on how syncreon collects and processes your Personal Data through your use of this website, including any data you may provide through this website such as per example when you apply for an open position, contact us, l etc.

In this notice, “Company” means syncreon Slovakia s.r.o. registered at:

Priemyselny park Dolné Hony, Nitra IČO: 51 034 921 DIČ: 2120592221.

syncreon Slovakia s.r.o. is a subsidiary of syncreon NewCo B.V. registered at:

2851 High Meadow Circle, Suite 250
Auburn Hills, MI 48326
USA

Information that we collect

As is common with most websites, the server hosting our website (hereinafter referred to as the "web server") automatically collects information from you when you visit us on the Internet.

The web server automatically recognizes certain Personal Data such as your IP address, the date and time you are on our site, the pages you visited on our website, the website you were on before, the type of Browser that you are using (eg Internet Explorer, Firefox, Safari), the operating system you are using (eg Windows, Linux, MAC OS) as well as the domain name and the address of your Internet provider .

Additionally, when you use our Contact us or Send a CV web-forms we collect certain portions of your Identity and Contact data such as your first and last name, phone number, email address and any additional information that you might leave in the comment box. We do not collect any special categories of Personal Data via our webforms, unless you voluntarily provided such information to us.

Cookies

This website uses the following types of cookies that are part of the Technical data, such as explained below:

- Transient cookies – “

Transient cookies are automatically deleted when you close the browser. These include, in particular, the session cookies. These store a so-called session ID, with which various requests from your browser can be assigned to the common session. This will allow your computer to be recognized when you return to our website. The session cookies are deleted when you log out or close the browser.

- Persistent cookies

Persistent cookies are automatically deleted after a specified period, which may differ depending on the cookie. These cookies help website owners to understand how visitors interact with websites by collecting and reporting information anonymously.

- Third party cookies

This website uses Google Analytics, a web analytics service provided by Google Inc. ("Google"). Google Analytics uses so-called "cookies", text files that are stored on your computer and that allow an analysis of the use of the website by you.

How we use the Information that we collect

The Personal Data is processed only if one of the below lawful condition applies:

- Where we need to perform the contract we are about to enter into or have entered into with you.
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests.
- Where we need to comply with a legal obligation.
- Where you provided us with a consent to use your Personal Data

The Technical Personal Data is necessary for us to ensure the stability and security of the website, to improve your experience as the website visitor and customer and to deliver relevant website content.

Your Contact data is used to to manage our relationship with you.

Job applicants' and candidates' Data is used for the purposes of managing our recruitment related activities such as to make a decision about your application and to create your job applicant profile,

How we share your Information

Where required, we may share Personal Data with third parties including our global syncreon group entities, subsidiaries or affiliates. In such circumstances, the Company will use and disclose such information in accordance with the purposes for which it was originally collected, or in accordance with the notices provided by such entities.

Data Security, Integrity and Access

The Company will take reasonable measures to ensure the protection of Personal Data from accidental loss, destruction, improper use, alteration, or disclosure. To the extent necessary

for such purposes, the Company may take reasonable steps to make sure that Personal Data is accurate, complete, current, and otherwise reliable with regard to its intended use.

Your rights

Under certain circumstances, you have rights in relation to your personal data including the right to receive a copy of the personal data we hold about you and the right to make a complaint at any time to the Data Protection Authority, such as Úrad na ochranu osobných údajov Slovenskej republiky (<https://dataprotection.gov.sk/uouu/>) for data protection issues.

If you have any complaints regarding our compliance with this Privacy Notice, please contact us at [data.privacy\[at\]syncreon.com](mailto:data.privacy@syncreon.com).

Use of social media plug-ins

We currently use the following social media plug-ins: Facebook and LinkedIn. The provider of the plug-in can be recognized by the marking on the box above the first letter or the logo. We give you the opportunity to communicate directly with the provider of the plug-in via the button. If you click on the highlighted field and activate it, the plug-in provider receives the information that you have accessed the corresponding website of our online service. In addition, the data mentioned in “About cookies” will be transmitted.

We have no influence on the collected data and data processing operations, nor are we aware of the full extent of the data collection, the purpose of processing, the retention periods.

The data transfer takes place regardless of whether you have an account with the plug-in provider and are logged in there. If you are logged into the plug-in provider, your data collected from us will be assigned directly to your existing account with the plug-in provider.

Further information on the purpose and extent of the data collection and its processing by the plug-in provider can be found in the privacy statements of these providers.

How to Contact Us

Should you have any questions, suggestions or complaints about the Company’s privacy practices, or should you wish to update or correct any Personal Data that you provided to the Company, please feel free to contact us via email at [data.privacy\[at\]syncreon.com](mailto:data.privacy@syncreon.com)

Changes to this Privacy Notice

The Company reserves the right to change this Privacy Notice from time to time for any reason and will post any revisions on this web site.